



# TREEMME

## REPORT – Responsible Jewellery Council (RJC) CERTIFICATION

TREEMME believes that the continuous improvement of its ethical, social and environmental performance is an indispensable component of the work.

Treemme decided to join the Responsible Jewellery Council (RJC), becoming first a member, then deciding to adhere to the philosophy with the COP certification first, and then with the COC certification. These certifications are intended to guarantee ethical, social, environmental and human rights responsible practices, as well as requirements for the creation of a responsible chain of custody that starts from the extraction and reaches the final sale of the products, and it is managed responsibly.

In order to promote its commitment, TREEMME respects the RJC standards ensuring the responsible sourcing of the business divisions and for the material used in the products, with a focus on gold and diamonds.

TREEMME SPA Unipersonale undertakes, in the execution of its activities, to comply with the national and international laws, rules, and regulations in force, as well as to adopt best practices especially in the field of ethics, human rights and social and environmental responsibility.

### COC – Chain of Custody

TREEMME SPA Unipersonale has decided to adhere to the COC certification – known as Chain of Custody, because it wants to guarantee the entire gold supply chain for the production of products. The standard encourages the use of certified precious materials that are treated responsibly throughout the production chain. For more information, you can visit the RJC website within the Chain of Custody Policy (COC).

### Due Diligence Business Partners

TREEMME has verified that all the precious materials used in its production cycle come from companies certified RJC 2019 COP and COC and/or LBMA Good Delivery through audits. This verification is carried out by checking directly on the RJC websites the validity of the certificates of the precious metal refining companies and suppliers from which TREEMME is supplied and by evaluation questionnaire.

The management system of TREEMME, in fact, provides policies and procedures with clear responsibilities and adequate training to the staff involved to ensure the proper implementation of “Due diligence”, in accordance with the requirements of the RJC standards the OECD Guidelines.

Arezzo, December 7th 2023

Treemme spa Unipersonale



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